



EAST BRUNSWICK EDUCATION ASSOCIATION

575 Cranbury Road, Suites B1 & B2, East Brunswick, NJ 08816 (732) 390-6600 FAX (732) 390-6603

TO: EBEA Members
FROM: Beth Berzanskis, EBEA Secretary
RE: Representative Council Meeting Minutes – 4/18/18

MEMBERS PRESENT: *SOF:* S.Miedowicz; *Central:* M.Fischer; *Chittick:* K.Carle; *Churchill:* E.Crupi, J.Fessel, K.Shanks, C.Smutko; *Frost:* G.Botwinick, C.Finnegan, J.Lyons; *Hammarskjold:* L.Fitter, M.Green, C.Talbot; *High School:* V.Alimonti, K.Giambrone, K.Posluszny, A.Sanelli, C.Willis, T.Yoselevich; *Irwin:* L.Bortono; *Lawrence Brook:* M.Shelcusky, S.Showerman; *Memorial:* K.Parkinson; *Warnsdorfer:* D.Taylor, L.Noppenberger

OFFICERS PRESENT: D.Zimbicki, M.Wildermuth, N.Comerford, B.Berzanskis

BUILDINGS NOT REPRESENTED: Administration; Bowne-Munro

I. CALL TO ORDER: President D.Zimbicki called the meeting to order at 4:00 PM.

- A. D.Zimbicki reminded the reps. to sign in, provide voice mail number/personal e-mail address.
- B. 2018-2019 Election Results:
 - Dr. Dana Zimbicki – re-elected as EBEA President for a 2-year term.
 - Jenna Lyons – elected as EBEA Treasurer for a 2-year term.
 - Elected/Re-elected MCEA Delegates – Leslie Anderson, Lucy Bortono, Erin Crupi, Lori Fitter, Caitlyn Jarosiewicz, Mercedeh Kermanshahi-Sampson, Nicholas Russo, Conor Scott, Kristan Shanks, Christine Smutko, Sara Tobias, Michael Wildermuth and Theresa Yoselevich.
 - Elected/Re-elected NEA Representative Assembly Delegates – Valerie Alimonti, Leslie Anderson, Lucy Bortono, Erin Crupi, Audrey Domond, Marilyn Ryan Weeks, Kristin Shanks, Cheryll Willis and Theresa Yoselevich.
- C. Distributions:
 - March Rep Council Minutes – via email to Rep Council members only
 - March Rep Council Update
 - Social – Spring Fling
 - Negotiations Update #6 3/14/18 (purple flier)
 - Negotiations Update #6 4/16/18 (purple flier)
 - Scholarship – Dine to Donate @ MJ's
- D. MailChimp communications:
 - 3/13/18 – EBEA What's Happening?
 - 3/19/18 – Bear Necessities Clothing Den
 - 4/10/18 – Take Action "Collective Bargaining Rights"
 - 4/13/18 – EBEA What's Happening?
- E. EBEA Bulletin Board **[POST]** – Please be sure to display all postings on your updated EBEA Bulletin Board. Updates are sent to your buildings EBEA Bulletin Board Steward.
[POSTed] items are reminders

F. President's Update:

- April 4, 2018 is a "paid holiday" for all 12-month employees. Therefore, all 12-month employees will be receiving a "paid holiday" back from the District since all employees were required to work that day. EBEA is waiting for the District to determine how the day will be distributed.
- Please fill out any building health and safety concerns on the "EBEA google form" sent to all building reps. It is very important the principal of the building is notified of any concern and that they concern is reported also through Faculty Council.
- Please be guarded if anyone calls you asking about union membership and providing you alternate options. There are groups who are soliciting to NJEA members. Please be careful. You should ask for their information and be very guarded about ANY information you provide to them. These groups are "union busting groups."
- As EBEA leaders, I am asking that you do all you can to promote the value of membership and unity. You know your building best...what can you do to promote this. EBEA is considering sponsoring building based socials next year as a method to reach out to more people.
- The Grand Opening of the "Bears Necessities Clothing Den" occurred on Saturday. We had five EB families shop for items. They were very grateful and we look forward to servicing more families. A huge thank you to all the EBEA members who have donated so graciously their time organizing our "Den," washing clothing, making donations and working the "Den." We need of volunteers to work on Thursday, April 26, 2018 from 3:30-6:30. If you can donate an hour or two of your time, we will appreciate it. Please take time to fill out the survey to select the times and methods in which you can lend a hand. <https://www.surveymonkey.com/EBPSDenVolunteer>
- Please keep in mind, you should NEVER be expected to answer emails sent after the work day on Friday and before the work day on Monday. If you receive an email after the work day on Friday telling you that you will be observed on Monday, please let me know. This is not the proper protocol. Kindly ask for it to be rescheduled as announced observations should occur at least 24 hours after "official notification."
- I did convey to Dr. Valeski the frustration which was felt about the last-minute announcement of half days for students and full days for staff. I appreciate the emails and examples which were sent by members. Both Dr. Valeski and Dr. Boley apologized for the last-minute notice of half days and also for not taking the time to better understand how this would impact instruction and planning, and impact the teachers.

G. All members are encouraged to visit the EBEA website (www.my-ebea.org) frequently for pertinent Association information.

II. APPROVAL OF MINUTES: As per the EBEA constitution, copies of the March Rep. Council minutes were distributed for review. J.Fessel motioned to accept the March Rep. Council minutes, seconded by J.Lyons. The motion passed unanimously.

III. TREASURER'S REPORT: N.Comerford distributed the April financial report and discussed the status of accounts.

IV. COMMITTEE REPORTS:

A. Membership – A.Larrison, Chair

- Membership numbers include 813 certified staff members, 512 support staff members, 23 members on unpaid leave of absence, 55 rep fee payers, 26 new members, to a total of 1,429 in the bargaining unit.
- Members should also visit the NJEA website (www.njea.org) for valuable information, discount programs and monthly web giveaways. Members will need their pin (on NJEA card) and their password (usually the last four digits of social security number) to log in to both websites.
- Members were also encouraged to visit the NEA website (www.nea.org) for additional information and opportunities.

B. Newsletter – The Spring quarterly issue will be coming out shortly.

- Information for future issues and announcements may be emailed to the Association at EBEA575@hotmail.com.
- The newsletter will also be available on the EBEA website under Events/Publications.

C. P.R.&R. (Grievance) – L.Anderson, Chair, reported on the status of grievances. Reps are reminded of the timeline (**20 school days**) as per **Article III** of the contract to initiate a grievance. If you are interested in becoming a member of this important committee, please contact the EBEA office.

- When in doubt about anything, call the EBEA office for clarification.

Next meeting: TBA

D. Educational Support Professional Council – L.Bortono, Chair

- Looking forward to the 4/16/18 Dance for Students with Special Needs at EBHS for grades 9-12 special education students and informational session with guest speakers for parents (re: aging out of services; 4-5 speakers). Jolene Buckelo will be speaking about this at BOE meeting.
- All interested support professionals are invited to join this committee. If you are interested, please contact the EBEA office.

Next meeting: 4/19/18

E. Elementary School Council – K.Carle & J.Lyons, Co-Chairs

No report due to meeting cancellation.

Next Meeting: 5/3/18

F. Government Relations – C.Finnegan, Chair

- Four (4) EBEA members attended an MCEA LAT meeting for the first time on March 13.
- Teacher strikes continue in many states across the country, generally meeting with success and public support despite anti-union/anti-worker politicians and ads by dark money groups (i.e. Koch Brothers).
- NJEA's Political Leadership Academy will offer training for any members interested in running for public office. More information at www.njea.org

- NJ Senate President Steve Sweeney has held up Governor Murphy's nominee for Commissioner of Education in an attempt to control the conversation on school funding.
- **Member Action Needed:**
 - S-2455/A-2001 (Sweeney) has passed the Senate and is headed for the Assembly. This bill would ignore collective bargaining rights for NJEA members in higher education and force them into a significantly less generous benefits plan. This bill could be a trial balloon for future attacks on the benefits of K-12 members (Sweeney was also one of the sponsors of Chapter 78). Members should call their assembly representatives AND email them at: **<https://www.njea.org/sweeney-bill-attaches-collective-bargaining/>**
 - Members should contact their NJ Senate/Assembly representatives to express their support for Governor Murphy's budget, which significantly increases pension funding and school aid for the first time in 8 years!
- More information on issues is available at NJEA.org. Use your membership card to access the members only section.
- Members are encouraged to visit the NJEA website (**www.njea.org**) and to read **The Review** to get the latest information on issues affecting all 4employees. In addition, updated information is posted on the EBEA bulletin board.

G. District Wide Council (DWC) – M.Wildermuth, Chair

- Instructional Assistant access to locked rooms during lock downs – we will get an answer and update the committee.
- Keycard functions – it has been frustrating when cards stop working and/or access hours need to be adjusted and the problem does not get resolved. D.Ruggiero and J.Boley committed to addressing the specific issues with Financial Services. Please keep the Association in the loop when you seek to have a keycard serviced.
- Bus Parking at EBHS on crosswalks and parking too close; students walking between buses:
 - Seems to be resolved. No parking allowed on crosswalks; it is being done by vendors.
 - Students should only be crossing at crosswalks, not between buses.
 - Busses should only pull forward. If one does have to back up because of a breakdown, they will have to use a spotter.
- Superintendent's assessment review committee – email released on Monday adjusting assessment return policy. 2-day test ban will be further researched.

H. Contract Writing – D.Zimbicki

Nothing to report at this time.

I. Negotiations – D.Zimbicki

We have met six times with the Board of Education (BOE). We have one more date on the calendar.

J. Nominations – J.Fessel

- Dr. Dana Zimbicki – re-elected as EBEA President for a 2-year term.
- Jenna Lyons – elected as EBEA Treasurer for a 2-year term.

- Elected/Re-elected MCEA Delegates – Leslie Anderson, Lucy Bortono, Erin Crupi, Lori Fitter, Caitlyn Jarosiewicz, Mercedeh Kermanshahi-Sampson, Nicholas Russo, Conor Scott, Kristan Shanks, Christine Smutko, Sara Tobias, Michael Wildermuth and Theresa Yoselevich.
- Elected/Re-elected NEA Representative Assembly Delegates – Valerie Alimonti, Leslie Anderson, Lucy Bortono, Erin Crupi, Audrey Domond, Marilyn Ryan Weeks, Kristin Shanks, Cheryll Willis and Theresa Yoselevich.

K. Teacher Evaluation Advisory – T.Yoselevich & M.Sampson, Co-Chairs

- SGO Writing Update: The first workshop for secondary teachers for SGO writing was a success. Teachers would like to continue the conversation within department and grade levels to create individualized course content. The second workshop for elementary teachers for SGO writing is scheduled for 4/19 at Pierre’s from 4:00-7:00 pm.
- Evaluations submitted to data base – please continue to encourage people to input data from their evaluations into our database; minimally, the actual values for each domain without the verbiage would be beneficial.
- Summative Evaluation Timeline:
 - Teachers have 5 days from the Annual Summary Conference to sign it.
 - Teachers have 10 working days from the signing of the Annual Summary Report to submit a response.
 - The end-of-the-year summary evaluation shall be submitted to staff members by June 15.
 - All teacher comments/responses must be submitted by June 30.
 - You should not be required to sign a blank or incomplete evaluation form.
- Summative Evaluations:
 - The person who you are having a summative evaluation conference with should have observed you at least once throughout the school year.
 - Please utilize the “live calculator” by following the following link from our NJ Dept. of Education to assist with the calculation of your Summative rating: **<http://www.state.nj.us/education/AchieveNJ/teacher/scoring.shtml>**
 - Please utilize the “question guidelines” below to help assist you with focusing in on important information for your Summative Evaluation Conference. This paper can be found using the “members” link, then scroll to the “teacher evaluation” choice at the bottom from our **my-ebca.org** website. Your username is your 6 character NJEA identification number and your password is the last four digits of your social security number.
- Summative Conference (remember to bring the following evidence with you to your Summative Conference to boost your Number Teacher Practice Score):
 - Domain 1 (planning/preparation – 15% of final score) – for example, use of Performance Matters data, collaboration/classroom observations of colleagues, etc.
 - Domain 4 (professional responsibilities – 15% of final score) – communication methods with parents (beyond Genesis and email), such as Remind/Google Classroom/website/Classroom Moodle/DOJO/etc., attendance at professional conferences/after-contract hours school-sponsored events, book club,

- community volunteering, webinars/professional videos viewed, use of Swivl (reflecting on instruction), active service on committees.
- Anything you do/have done professionally to improve your skills and content knowledge.
- *How you incorporate technology into your lessons and/or everyday classroom management (*due to district involvement in the Future Ready Schools initiative*). Use of Swivl as a self-evaluative tool for us and our students, educational online games, Flip Grid, Edmodo, Kahoot via I-Pads, chrome books, etc.
- We should be receiving a principal email about inputting evidence for Domain 2 and all of Domain 4 into My Learning Plan.
- DOE indicated the SGP percentages will be decreased again for the future.
- Our Teacher Evaluation Advisory committee is always looking for members. Please email Mercedeh Sampson at mkermanshahisampson@ebnet.org or Theresa Yoselovich at tyoselovich@ebnet.org if anyone is interested.

Next meeting: TBA

L. Benefits Review – M.Haas, Chair

- Negotiated health benefits are as follows:
 - * Medical Provider: Horizon (Direct Access 10 and Direct Access 15)
 - * Pharmaceutical (Rx) – Prime Therapeutics LLC (Prime)
 - * Vision – VSP
 - * Dental – Delta Dental
- Employees are reminded to complete and return an enrollment form to the payroll within 30 days of the dependents birthday so they can be removed from the plan. Failure to report these changes will result in denial of health benefits plan changes until the next open enrollment. Effective 7/01/16, due to changes in the Affordable Care Act, all dependents covered under the district’s plan will be covered through the end of the month in which they turn 26. (Prior to this change dependents coverage terminated on their 26th birthday).
- Reps. and members are reminded of the procedures in place for trying to resolve health benefits issues. Horizon should be called first with any problems at (800) 355-2583. Members should specifically state that they are participants in the Direct Access 10/15 plan. If there is no resolution, members can call Rita Mitchell at A.J. Gallagher (609) 430-4135 or Natalie Fenton (609) 430-4129. Members can also fax information to the EBEA office. Copies can also be sent to B.Giuliana, Business Administrator at the Administration Building.

Next meeting: 5/3/18

M. PRIDE (Partnership Results In Dynamic Education) – J.Bijas & V.Alimonti, Co-Chairs

- EBEA PRIDE: EBEA PRIDE/BOE *Presentations* – Memorial Elementary staff will be representing EBEA on Thursday, May 24, 2018.
- EBEA PRIDE: *EBEA Bear Necessities Clothing Den* opened on Thursday, April 26, for our invited families. Donations of slightly used clothing are being collected all year long and can be dropped off at the EBEA office Monday-Friday from 9:30 am until 4:30 pm. Visit my-ebea.org/bear-necessities-clothing-den/ for more information and to volunteer.

N. Public Relations – L.Noppenberger, Chair

- EBEA has a twitter account! Follow us or tag us at @ebea575 on twitter!

O. Support Operations Facilities - S.Miedowicz, Rep.

- Mowers down
- Tractor broke down
- Job Postings – interviews taking place.

P. Transportation – A.Montelfusco, Rep.

- No updates

Q. Social Affairs – C.Talbot, Chair

- Top Golf event on March 28 was a success; we plan on continuing this event next year.
- Spring Social is scheduled for Wednesday, April 25, at the Ria Mar in South River; 140 members will be attending.
- Monmouth Racetrack *A Day at the Track* will be held on Sunday, June 3, 2018 for members and their families at the Monmouth Horse Track, Oceanport.

R. Scholarship Committee – Cheryl Willis, Chair

- The March 20 *Dine-to-Donate* event at MJ's in Spotswood was a great success. With \$101.41 earned Thanks to all who supported this event.
- And we have nominations for the EBEA Philanthropic Scholarship and the EBEA Shelli Fishman Memorial Award. Recipients TBA.
- We are still waiting for our total from the April 16 *Dine-to-Donate* event at Panera Bread.
- EBEA Scholarship Awards will be awarded in June (EBEA Philanthropic Scholarship Award, EBEA Shelli Fishman Memorial Award, and MCEA/EBEA Paul Dimitriadis Scholarship Award. The nominations that have been received are being reviewed.

V. OLD BUSINESS:

A. EBEA Events/Opportunities:

- EBEA PRIDE: *EBEA PRIDE/BOE Presentations* were represented on 3/15/18 by Chittick Elementary School staff with presentations from Wendy Tepper.
- EBEA PRIDE: *EBEA PRIDE/BOE Presentations* were represented on 4/12/18 by Bowne Munro and Warnsdorfer Elementary School staff with presentations from Emily Pfister and Tina Ferrara from Bowne Munro, and Jamie Grant, Lise Noppenberger, Katrina Retzlaff, Lisa Ruggiero, Jennifer Ruzala, Sherri Scott and Rachel Solomon from Warnsdorfer.
- EBEA Scholarship: *Dine-to-Donate at MJ's Pizza Bar & Grill* was held on Monday, March 20, 2018. A total of \$101.40 was donated to the EBEA Philanthropic Scholarship Fund.
- EBEA Social: *Inside/Outside Golf* was held on Wednesday, March 28, at the Topgolf in Edison. (20) EBEA members were in attendance.
- EBEA Scholarship: *Dine-to-Donate at Panera Bread* was held on Monday, April 16. Donations will be made to the Philanthropic Scholarship Fund.

- EBEA PRIDE: *EBEA Bear Necessities Clothing Den* had its Grand Opening on Saturday, April 14. Thank you to our den volunteers JoAnn Peterson, Jo-Anne Bijas, Rebecca Cobb and Meredith Ascher for assisting our invited families.

B. East Brunswick Education Foundation:

- Partner in Excellence Dinner was held on Tuesday, March 27, at the Pines Manor in Edison. Congratulations to our EBEA President Dr. Dana Zimbicki, and to all the honorees including EBHS alumnus and Tony and Oscar nominated lyricist Glenn Slater, Mayor Brad J. Cohen and EBEF President Jack Levitt.

VI. NEW BUSINESS:

A. EBEA Events/Opportunities:

- EBEA Social; *A Day at the Track* – Sunday, June 3, 2018; Monmouth Horse Track, Oceanport. Members \$20, Adult family members \$43, Child family members \$17 (12-5 years of age) registration fee. Registration due to the EBEA office by 5/18/18. **[POST]**
- EBEA PRIDE: *EBEA PRIDE/BOE Presentations* – Thursday, May 24, 2018, 8:00pm; Memorial Elementary staff will be representing EBEA.
- *Educational Support Professional Day: AIMS Clinic/FREE Massages* – Wednesday, May 16, 2018; 2:00-6:00 pm at the EBEA Office. By appointment only, register at **http://tiny.cc/Teacher_Message_Day**. **[POST]**
- EBEA PRIDE Event: *Staff Recognition Awards* – Thursday, May 10, 2018; 7:00pm; JMPAC Hammarskjold. Join us as we honor and celebrate the 2018 Teachers and Support Staff of the Year.
- *Teacher Appreciation Day: AIMS Clinic/FREE Massages* – Wednesday, May 9, 2018; 2:00-5:30 pm at the EBEA Office. By appointment only, register at **http://tiny.cc/Teacher_Message_Day**. **[POST]**
- EBEA PRIDE: *EBEA Bear Necessities Clothing Den* – Open Thursday, April 26, 2018 for our invited families. NOTE: Donations of slightly used clothing are being collect all year long and can be dropped off at the EBEA office Monday-Friday, 9:30am-4:30pm. Visit our webpage at **my-ebea.org/bear-necessities-clothing-den/** for more information and to volunteer.
- EBEA Social: *Spring Fling* – Thursday, April 25, 2018; Ria Mar, South River. \$15 registration fee, for members only. Registration is currently closed.
- EBEA Workshop: *How to Write a SGO* – Thursday, April 19, 2018; 4:00-7:30 pm; Pierre's South Brunswick. Registration is currently closed.
- *Save-the-Dates: A Day at the Horse Track Social 6/3/18; District Retirement Celebration 6/6/18*
- **MailChimp**: If you have not received an EBEA MailChimp email from us, please sign in to your NJEA account and update your profile information at **www.njea.org** (you will need your NJEA PIN# found on your membership card, passwords are the last 4 digits of your social security #). This is the best way for your Association to communicate with you regarding private, important and contractual information as well as sharing upcoming happenings in your union.
- Please bookmark the **EBEA website www.my-ebea.org**. Any suggestions for the website can be directed to our webmaster, Janine Mirena.

- Please “LIKE” the East Brunswick Education Association *Facebook* page.

B. NJEA Events/Opportunities:

- NJEA Conference: *Exceptional Children Conference* – Saturday, April 21, 2018; Ocean Place Resort, Long Branch. Preregistration is required! View link for cost and early bird specials at www.njea.org/ecc2018. **[POSTed]**
- NJEA Conference: *Minority Leadership & Recruitment Conference* – Friday/Saturday, April 27-28, 2018; Renaissance Woodbridge Hotel, Iselin. Registration is currently closed.
- NJEA Summer Professional Learning Institute – Wednesday, July 11, 2018. Online registration deadline 6/27/18, visit njea.org/spli2018 for more information. **[POST]**
- NJEA Summer Leadership Conference – August 4-10, 2018; Harrah’s Resort in Atlantic City. EBEA will be attending Monday-Wednesday, August 6-8. EBEA Leaders and interested Leaders are encouraged to attend; contact the EBEA office if you are interested.
- **Save-the-Dates:** *TechStock*, July 25, 2018; *Summer Leadership Conference*, August 4-10, 2018.

C. MCEA Events/Opportunities:

- MCEA *Black Tie Fundraising Gala*: Friday, April 20, 2018; Renaissance Woodbridge Hotel; 6:00-10:00pm. Benefiting Kiddie Keep Well Camp, a \$25 donation is requested on the night of the event. Registration is currently closed.
- MCEA Workshop: *Teacher Appreciation Member Benefits* – Tuesday, May 8, 2018; The Grand Marquis, 5:00-8:30pm. Registration form/\$50 fee due to MCEA by 4/30/18; check is returned at the end of the workshop. **[POSTed]**
- MCEA Human & Civil Rights Workshop: *Cultural Competence* – Monday, May 7, 2018; MCEA office; 5:00-7:00 pm. Registration form/\$50 fee due to MCEA by 4/26/18, check is returned at the end of the workshop. **[POST]**
- MCEA IPD Workshop: *Digital Citizenship* – Tuesday, May 15, 2018; MCEA office, 5:00-7:00pm. Registration form/\$50 fee due to MCEA by 5/10/18; check is returned at the end of the workshop. **[POSTed]**
- MCEA Workshop: *XYZ’s of Retirement* – Tuesday, May 15, 2018; The Grand Marquis, Old Bridge; 4:30 pm registration/5:00 pm seminar. Register NOW as this workshop fills quickly MCEA with a \$50 refunded check. **[POSTed]**
- Please see calendar of events/registration information for workshops by visiting the MCEA website at mcea.nj.org. MCEA is located at 622 Georges Road, North Brunswick, NJ 08902; (732) 448-0004; unity@mceanj.org; www.mceanj.org
- **Save-the-Dates:** *Black Tie Gala*, April 20, 2018; *Teacher Appreciation Dinner*, May 8, 2018.

D. District Information:

- *Save-the-Dates: District Wide Retirement Celebration* – Wednesday, June 6, 2018. Please join us! Sponsored by the EBEA, EBPSA and EBBOE.

E. East Brunswick Education Foundation (EBEF):

- Denim Day: *Autism Awareness Denim* – Friday, April 27, 2018 **[POST]**
- *Grants*: For more information, visit the EBEF Grants webpage at www.EBEF.org
- Please “LIKE” the East Brunswick Education Foundation *Facebook* page.

F. Please send the following to EBEA:

- Faculty Meeting Dates – Needed from **Bowne-Munro, Chittick, Lawrence Brook, Memorial** and **CJHS**.
- Faculty Council Minutes from ALL meetings – Thank you Chittick, Irwin, Memorial, Warnsdorfer, HMS and EBHS for their minutes. **Still need from Bowne-Munro, Central, Frost, Lawrence Brook** and **Churchill**.
- Electronic copies of Principals' weekly Staff Bulletin – Thank you Frost, Irwin, Memorial, Warnsdorfer, HMS, CJHS and EBHS for sending them to EBEA each week. **Still needed from Bowne-Munro, Central, Chittick** and **Lawrence Brook**.

G. Next Rep. Council Meeting – Wednesday, May 23, 2018. Please look for the Google Form link invitation in your district email account.

VII. FOR THE GOOD OF THE ORDER

- Rally & March for Works Memorial Day – Sunday, April 22, 2018; 1:00-3:00 pm; Anshe Emeth Memorial Temple, 222 Livingston Avenue, New Brunswick. For more information, visit njwec.org/events – register at <https://www.eventbrite.com/e/workers-memorial-day-rally-and-march-tickets-44270223430?aff=ehomecard> **[POST]**
- Rally for Middlesex Education Association – Tuesday, May 8, 2018; 4:00 pm; Middlesex High School, 300 John F. Kennedy Drive, Middlesex. **[POST]**

VIII. ADJOURNMENT:

Move to adjourn by V.Alimonti and seconded by K.Shanks at 5:22 pm.

Respectfully submitted,
Beth Berzanskis, Secretary

BB/jm