



# REP COUNCIL UPDATE

June 13, 2018

575 CRANBURY ROAD - SUITE B1 EAST BRUNSWICK, NJ 08816 732-390-6600 FAX 732-390-6603 WWW.MY-EBEA.ORG

## Hot Topics from the President...

Please consider attending a NJEA Lobby Day – June 21, 25, 28. RSVP to Iris Star at [istar@njea.org](mailto:istar@njea.org) or 609-599-4594 x2249

April 4, 2018 is a “paid holiday” for all 12-month employees. Therefore, all 12-month employees will be receiving a “paid holiday” back from the District since all employees were required to work that day. All 12-month employees are now off on June 25, 2018.

Initiative to protect the jobs of ESP members – **TAKE ACTION** on S-296, A-3185/A-3395 – These bills will would prohibit employers from entering into subcontracting agreement that affects the employment of those covered by that contract during the life of the collective bargaining agreement. Also support A-3664. This Bill would extend non-teaching employees of local, county or regional school districts, boards or commissions the right to submit to binding arbitration any dispute regarding whether there is a just cause for disciplinary action. This Bill places the burden of proof in the arbitration on the employer. CALL your legislator today and say **“Hello, my name is \_\_\_ from \_\_\_. I am calling to ask our legislators to sign on as a co-sponsor for S-296, A-3185/A-3395 and A3664 to provide employee protections for our education support professionals. I hope my family and I can count on your support! Thank you.”**

Annual Mandatory On-line training is now open. You can complete this on the half days or wait for an in-person meeting in the Fall. This counts for one of the 20 required meetings. Training needs to be completed by November 16, 2018. Support staff can complete the training during the half day schedule in the Fall and/or arrange for time with your principal/supervisor.

The “Employee Online” system is not working outside of the district buildings. The program was purchased by another vendor and the new vendor identified a security issue. The vendor is working on creating a security patch. Until this can be resolved, anyone who is on a paid leave of absence will receive an email of their pay stub. If you have difficulty getting to a computer during the school day and need a copy of your pay stub, please contact payroll so they can email it to you.

Adding new options for the 403B plans which have low or no fees is currently underway. This will require all 403B providers to participate in the RFP process. We anticipate this being completed for 403B changes in January 2019.

Effective July 1, 2018 the last of the PERS and TPAF increases will occur. The rate will jump from 7.34% to 7.5%.

## Upcoming Events

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July 11 – NJEA Summer Professional Learning Institute  
[www.njea.org/spli2018](http://www.njea.org/spli2018)

July 15 – PRIDE Sponsored VFW Post #133 5K Run/Walk

July 20 – MCEA sponsored Mets vs. Yankees game

July 25 – Techstock -Stockton University  
<https://www.njea.org/event/njea-techstock/>

August 4-10 – NJEA Summer Leadership Conference at Harrah's Resort, AC. EBEA leaders contact EBEA office if interested in attending.

August 23 – EBEA sponsored “New Teacher Lunch”; Campoizino, South River; 12-1:30pm

August 25 – NJEA Political Leadership Academy; 10am-4pm NJEA Headquarters

September 29 – NJEA Rutgers Day Rutgers vs Indiana (football)

October 6 – EB EdCamp Exit 9; HMS from 8:15am-1:30pm

October 26-27 – Jim George Collective Bargaining Summit

November 8/9 – NJEA Convention, Atlantic City



(all information can be found on our website at [www.my-ebea.org](http://www.my-ebea.org))

## What You Need to Know...

**Negotiations...** Our next meeting on June 18, 2018. Please continue to look for the purple **EBEA Negotiations Update** for more information and have your personal email updated with NJEA/EBEA to receive information over the summer.

**From District Wide Council...** Please report to your principal/supervisor if your keycard is not working or the hours of operation are incorrect. This continue to be monitored. Aide Access to Classroom keys-J.Boley reported that keys are to be made available to all aides. They should be kept in the main office. Aides will sign for the keys (like a substitute) and if there are not enough keys, custodians need to order more. This should be done as soon as possible. Supervision will be available for Back to School Nights at elementary schools.

**From the ESP Committee...** We are looking for more ways to get involved with the EB community for next year. District-wide council is handling the issue of staff who were not given keys for internal doors as this is a security concern.

**From the TEAT committee...** A presentation was conducted by Nicole Tibbetts regarding the Teacher Leader Endorsement which is currently being developed through the Department of Education. East Brunswick is planning on applying to be a program provider for this endorsement. Therefore, the District will be starting the classes in anticipation of what may be required. At this point, East Brunswick is not a program provider as this has not been opened for application as of this moment. Also, please think about your SGOs over the summer. You will have until October 31, 2018 to submit the SGOs. Please keep in mind you

will need to collect baseline data in order to develop the SGOs. You can use tools such as Performance Matters to collect data. You can also create your own tools to collect data such as attendance records, homework completion in the first 30 days of school, and more. In order to come into the year "less stressed" start considering the type of data you will collect in order to develop your baseline.

**From the Elementary School Council...** We discussed the importance of having the agendas for all faculty/curriculum/departments meetings, in advance according to the EBEA/EBBOE contract. This will be especially important for next year if we truly have the option to choose the meetings we are attending. We will continue to monitor climate control issues in the buildings for next year.

**From the Government Relations Committee...** We are waiting for the ruling on the Janus Vs. ASFME case any day now. Please continue to write and call your legislators regarding S1851 – the sick day payout. This Bill is an attack on collective bargaining. As of now, there has been no further movement on this Bill so your called and letters are working! Lamont Repolet, as now been confirmed as the NJ Commissioner of Education. Currently, Senator Sweeney is holding the NJ Budget hostage. Please consider attending a Lobby day on June 21, 25, or 28<sup>th</sup>.

**From the Benefits Review Committee...** If you are planning on making a major purchase over the summer please take advantage of the discounts via Buyer's Edge. Visit <http://buyersedgeinc.com/Welcome.asp> and

use the username **3386** and Group # **NJEA** to shop. Additionally, please visit <https://memberbenefits.njea.org/> for other great daily savings. If you attend a gym, please visit <https://members.horizonbfit.com> and register in order to receive \$20 returned to your checking account each month when you visit your gym 12 times a month.

**From the PRIDE Committee...** Applications for EBEA PRIDE grants are currently being accepted through July 15, 2018. If you are interested in having an event sponsored by PRIDE, please apply. Also, events can only be sponsored if they include community members and/or parents. Therefore, something you do during the day in your classroom is not eligible. However, if you invite parent or community members to the activity, it is eligible. Please go to [http://tiny.cc/EBEA\\_PRIDE\\_Application](http://tiny.cc/EBEA_PRIDE_Application)

We are also looking for volunteers for the East Brunswick Community day on September 23, 2018. If you can help out at our booth please email [valimonti@ebnet.org](mailto:valimonti@ebnet.org)

**From the Scholarship Committee...** On June 4, 2018 the EBEA Philanthropic Scholarship was awarded to Zainab Khan for a total of \$2,400 over four years in the pursuit of a degree in education. Additionally, the Shelli Fishman Philanthropic Scholarship in the amount of \$750 was awarded to Varun Boopathi for his service projects which exemplify "Others Before Self".

## Actions You Need to Take...

1. The Bear Necessities Clothing Den (EBEA office) We are only accepting girls school aged clothing sizes small -XL (4-18 girls). If you would like to sign up to assist please complete our survey at: <https://www.surveymonkey.com/r/EBEABearDenGrandOpening>
2. Register for the VFW Post #133 5K race which is sponsored by the EBEA PRIDE Committee at [https://register.compuscore.com/benefit-5k/?mc\\_cid=40afd3563d&mc\\_eid=\[UNIQID\]](https://register.compuscore.com/benefit-5k/?mc_cid=40afd3563d&mc_eid=[UNIQID])
3. Members are urged to contact their assembly representatives to voice their opposition to A-1851 that ignores collective bargaining rights and prevents workers from being paid for unused sick time earned after the date the legislation is passed. Start writing you letter: [https://www.njea.org/take-action-attack-on-collective-bargaining/?mc\\_cid=e3f2b933b4&mc\\_eid=\[UNIQID\]](https://www.njea.org/take-action-attack-on-collective-bargaining/?mc_cid=e3f2b933b4&mc_eid=[UNIQID]) It only takes 20 SECONDS!
4. Subscribe to the EBEA MailChimp by going to <http://eepurl.com/dkb67X>
5. Next year's PRIDE captains are returning (still need response from HS, Chittick, LB, and Bowne) PRIDE Grant applications should be submitted by the end of the school year (June 30<sup>th</sup>). The link to the google form can be found on our EBEA website or at <https://docs.google.com/forms/d/1i8AjRjWz3gZxsQTPfW9hUY2mBM3GX8i8vwJYGvQgmlc/edit>
6. EBEA has a twitter account! Follow us or tag us at @ebea575 on twitter.
7. VFW Post #133 had money and poppies stolen as they were raising money for Vets on the corner of Ryders Lane and Cranbury Road. Thank you to all the EBEA Members who generously donated. We donated \$578 and \$200 was donated from Cathy Easley in memory of her father. Also, thank you to Ms. Dugan and her students for creating beautiful book on the significance of the poppy!