

EAST BRUNSWICK EDUCATION ASSOCIATION

 *Heart, Strength & Unity* 

REPRESENTATIVE COUNCIL - MINUTES JUNE 9, 2021

I. CALL TO ORDER: President D.Zimbicki called the meeting to order at 4:02 PM.

A. ATTENDANCE SHEET

MEMBERS PRESENT – **Admin:** D.Girgent, J.Liberty; **SOF/Transportation:** K.Deignan; **Bowne Munro:** K.Parkinson; **Central:** J.Kroll; **Chittick:** E.Haney; C.Lee, M.Razak; **Churchill:** J.Fessel, B.Shobe, M.Talbot, E.Tu; **Frost:** C.Finnegan, L.Liguori; **Hammarckjold:** K.Clearwater, L.Fitter, M.Green, C.Gregory, T.Kerschner, A.Larrison, S.Morgen, M.Sampson, S.Sullivan, C.Talbot, S.Turek, J.Vellucci; **High School:** V.Alimonti, L.Anderson, M.Cafferty, L.Cunkleman, K.desai, K.Giambrone, M.Haas, M.Helmold, P.Jagannath, C.Kenney, K.Posluszny, E.Soder, J.Wiener, C.Willis, T.Yoselevich; **Irwin:** L.Zaloom; **Lawrence Brook:** T.Lamendola, N.Landman, J.Peterson, M.Shelcusky; **Memorial:** K.Carle, D.LeSeur, A.Luberto

OFFICERS PRESENT: D.Zimbicki, M.Wildermuth, F.Taliercio, J.Lyons, L.Noppenberger

BUILDINGS NOT REPRESENTED: Warnsdorfer

B. DISTRIBUTIONS (also available on our website)

- April Rep Council Minutes (via MailChimp to all members)

C. MAILCHIMP COMMUNICATIONS (members only-register on our website)

- 6/3/21 Keeping You Informed – NJDP&B Live Chat Webinar, NEA’s Season of Justice, NJEA 200k Conversations, MBOS Registration Info, AmazonSmile, Dine Below the Line, Local Events, EB Summer Snack Program, PRIDE
- 6/2/21 Negotiations Update #8
- 5/28/21 Keeping You Informed – District Health Benefits & FSA, NJEA 200k Conversations, MBOS Registration Info, NJDPB Understanding Your Benefits, Dine Below the Line, PRIDE
- 5/21/21 Keeping You Informed – District Health Benefits & FSA, EBEA Chairperson vacancies, Members for Murphy, Project Veritas, NJEA 200k Conversations, MBOS Registration Info, NJDPB Understanding Your Benefits, NJEA Webinars, Dine Below the Line, PRIDE
- 5/14/21 Keeping You Informed – EBEA Chairperson vacancies, Rep Council Minutes, MBOS Registration Info, NJDPB Understanding Your Benefits, Staff Awards, MCEA XYZs of Retirement, MCEA Game Night, MCFOODs, PRIDE
- 5/12/21 Negotiations Update #7

D. EBEA Bulletin Board [SHARABLE] – During this time, items marked SHARABLE means Chief Building Reps can share PDF's and links with members/staff via district email. Not to be shared via Social Media, the Association will share necessary items via MailChimp.

E. BUILDING REPRESENTATIVES

- 2020-2021 A/Rs – Thank You!
- 2021 New Chairperson Positions – Membership Chair/Carolyn Gregory, FAST Chair/Stephanie Morgen, Nominations Elections Chair/Karen Posluszny
- 2021-2022 A/Rs – Welcome!

F. PRESIDENTS UPDATE

- **EBEA Chairs** – Please consider volunteering an hour of your time to help prepare the planners for all members for the 2021-2022 school year. If you can help, reach out to us at EBEA575@hotmail.com!
- **MCEA 2021-2022 Rep Council Delegates** – We currently only have (8) elected delegates and (3) elected alternates. We are entitled to have (13) delegates, so we are looking for (5) additional members.
- **Privatization of Vacant Custodial Positions** – The Board of Education amended the budget for 2021-2022 to eliminate four vacant positions and replace those “daytime” custodians with Aramark employees. We have reached out for legal assistance and advice.
- **Evaluations – Certificated Staff:**
 - All certificated staff will receive their summary score based on “Teacher Practice” only. SGOs will not be a part of the score. You need to submit SGOs for District data purposes only.
 - Summative evaluations CANNOT occur until all the required evaluations are 100% complete.
 - Summative Evaluations must be received by June 15, 2021.
 - Responses to the summative evaluation must be submitted within 10 school days BUT no later than June 30, 2021.
- **Performance Review – Non-certificated Staff**
 - Performance Reviews must be received and signed by June 15, 2021.
 - Responses to the review must be submitted within 10 school days BUT no later than June 30, 2021.
- **Bear Necessities Clothing Den:** The Bear Necessities Clothing Den will be reopening for September. We will be sending out a link to sign up to help with getting it organized and ready.
- **EBEA PRIDE/FAST Grant** – The EBEA Education Support Professional’s Council is sponsoring a “Splash Bash” at Crystal Springs Waterpark on June 11th with a rain date of June 18th. We need volunteers. Please sign up to volunteer: <https://forms.gle/6Qvu5ooqZE2rpgoz9>
- **IMPORTANT** – If you are at all symptomatic in any way, STAY HOME!!! Staff and students will be required to either provide a negative COVID test or stay home for 14 days until they can return under the new NJ Department of Health guidelines.

II. APPROVAL OF MINUTES – As per the EBEA constitution, copies of the May Rep. Council minutes were distributed for review. C.Willis motioned to accept the minutes, seconded by B.Shobe. The motion passed unanimously.

III. TREASURER’S REPORT (EBEA Treasurer Jenna Lyons) – J.Lyons distributed the May financial report and discussed the status of accounts. M.Wildermuth approved the 2021-2022 EBEA Budget, seconded by J.Fessel. The 2021-2022 EBEA Budget passed unanimously.

IV. MEMBERSHIP REPORT (Chair Aileen Larrison) – A.Larrison reported the status of our membership includes 784 certified staff members, 394 support staff members, 41 members on unpaid leave of absence, 100 potential members, for a total of 1,319 in the bargaining unit. Reps. are reminded of the following:

- Members should also visit the NJEA website (www.njea.org) for valuable information, discount programs and monthly web giveaways. Members will need their pin (on NJEA card) and their password (usually the last four digits of social security number) to log in to both websites.
- Members were also encouraged to visit the NEA website (www.nea.org) for additional information and opportunities.

V. COMMITTEE REPORTS

A. CONSTITUTION & BYLAWS (Vice President Michael Wildermuth) – Nothing to report at this time.

B. NEWSLETTER (Editor Bobbi Tu) – D.Zimbicki reported that the Retiree Issue is in production and will be out at next week.

- Thank you to everyone who helped support this issue by writing wonderful pieces about our members!
- Information for future issues and announcements may be emailed to the Association at EBEA575@hotmail.com.
- The newsletter will also be available on the EBEA website under Events/Publications.

C. P.R.&R./GRIEVANCE (Chair Leslie Anderson)

- One issue is being worked on with our attorney, one additional item under investigation.
- **MEMBERS NEEDED:** from the Elementary level to join our committee.
- Please send all concerns or questions regarding Grievances to the EBEA office at EBEA575@hotmail.com.

NEXT MEETING: As Needed

D. EDUCATIONAL SUPPORT PROFESSIONAL COUNCIL [ESP] (Chair- M.Helmold & F. Taliercio) –

- Thank you to all who participated and supported the Mac & Cheese Food Drive. We collected over 1,400 boxes which we were able to give to families in need. (100) mac and cheese cups were also donated to the East Brunswick Township Summer Snack Program.
- The committee is excited for our Splash Bash that needed to be rescheduled due to rain. The new date is Friday, June 18 from 6-9pm at Crystal Springs in East Brunswick!
- Thank you to our Instructional Assistants who attended the TEAC meeting on May 5 regarding Evaluations. We had a collaborative and productive discussion.
- Thank you to our active ESP members for keeping everything going and running smoothly this year, your support was felt and made a difference!

- Please send all concerns or questions regarding the ESP Council to EBEA.ESP@gmail.com.

NEXT MEETING: TBD

E. ELEMENTARY SCHOOL COUNCIL [ESC] (Co-Chairs Kelly Carle & Jenna Lyons) –

- Thank you to our committee for a wonderful year and keeping us united!
- Thank you to M.Wildermuth and D.Zimbicki for your guidance and support this year!
- Please send all concerns or questions regarding the ESC to EBEA.ESC@gmail.com.

NEXT MEETING: TBD

F. GOVERNMENT RELATIONS [GR] (Chair Christopher Finnegan) –

- NJ Primary Election was held on Tuesday 6/8 with many NJEA endorsed candidates on both parties' ballots
- The last County LAT of the year was held on Thursday, 6/3, with three (3) EBEA members in attendance. The meeting was also attended by several State Senators and Assemblymen. It was a very useful opportunity to speak directly to legislators and hear their responses. Anyone interested in attending future LAT meeting should email ebea.gr@gmail.com
- **2021 General Election** - MCEA will be screening candidates for the 2021 General Election July 12 and 13. If you are interested in observing the screening process, email ebea.gr@gmail.com.
- **TAKE ACTION to Protect and Expand Voting Rights:**
https://educationvotes.nea.org/2021/05/14/for-the-people-act-advances/?ms=edaction0516&utm_source=edactionincongress&utm_medium=email&j=6504296&sfmc_sub=780289328&l=59609_HTML&u=167400700&mid=1059756&jb=12037
- **TAKE ACTION for Student Debt Relief:** <https://educationvotes.nea.org/issue/higher-education/>
- Please send all concerns or questions regarding Government Relations to EBEA.GR@gmail.com.

NEXT MEETING: TBD

G. DISTRICT WIDE COUNCIL [DWC] (Secretary Michael Wildermuth)

- **EBNET Website** - At the May meeting D.Ruggiero presented the new reconfiguration of the EBNET website.
- **Computer Equipment** - The committee is requesting that the mice and keyboards from desktops remain in the rooms when desktops are eventually removed.
- **Access to Important Guidance** - With COVID guidance changing often, the committee requested that Principal Points in the building newsletter contain the latest updates to allow all staff an easy place to access the most up to date information.

NEXT MEETING: TBD

H. CONTRACT WRITING PROPOSAL – D.Zimbicki – nothing to report at this time.

NEXT MEETING: TBD

I. NEGOTIATIONS/ACTION TEAM (Chair D.Zimbicki) –

- A meeting was held yesterday (6/8/2021) virtually, some of the EBEA team members met in the EBEA office.
- Both sides will be meeting again tomorrow (6/10/2021) virtually.
- It is possible to have a summer ratification if necessary. Continue to check the EBEA MailChimp emails for detailed negotiations updates and information on a possible ratification vote.

J. NOMINATIONS ELECTIONS (Chair Janet Fessel) – Nothing to report at this time.

K. TEACHER EVALUATION ADVISORY COUNCIL [TEAC] (Co-Chairs Theresa Yoselevich & Mercedeh Sampson) – T.Yoselevich shared information from the last DEAC meeting:

- **Reflections on returning to Hybrid Learning in February 2021 and the Evaluation process.**
The Portfolio process was eye opening for many members to the fact that artifacts submitted by the staff member can impact observations. Members should encourage other staff to share more artifacts especially for Domain 1 and 4 that might not be observed in classroom visits .

The committee reported that staff is hoping for no Hybrid learning in the 2021-2022 school year. Teachers do not want to teach in class and virtual at the same time. It does not feel effective to do both. Small number - have virtual teachers. Elementary School Council begged for no in class and virtual students

- **Discussion occurred regarding concerns of hybrid learning:**
Governor Murphy's tweet on May 17, 2021 that students will return to schools full time in the Fall of 2021. This tweet sent to DEAC following the May 17, 2021 meeting by T.Atkins via email.
- **Discussions regarding evaluation and learning for next year:**
 - If there is a full class of students, 20 minutes of observation of a teacher might not be enough time.
 - If students need to be virtual for next year for medical reasons, then home instruction should be used as was in the past using Educare for core classes
 - Concerns about students just wanting to do “virtual learning” next year so they do not have to come to class.
 - At the High School level using Hybrid Instruction was discussed. Some students are afraid to come for in-person school as they are afraid of the possibility of quarantine which would be problematic for big events such as AP Exams.
- **Planning for 2021-2022 observations with regard to length of observations (within Achieve NJ rules).**
 - **Training** - Staff should be trained on the materials that should be uploaded as artifacts, especially important with 20-minute observations.
 - **Artifacts** - Always good for teachers to include no matter the length of the observation.
 - **Block Scheduling at Secondary** - Certificated Staff Member/Observer should determine the 20-minutes to make the class visit on announced observations.
 - **Different Content Might Mean Different Times** - Have the conversation between the Certificated Staff Member/Observer of when to join the class.

- **Longer Observation Time** - Staff may wish to encourage observers to stay longer than 20-minutes if an unannounced observation warrants it. (Ex.: If an observer watches student independent work, and the lesson is about to transition to something more engaging like sharing their findings in a group, an observer may stay a few extra minutes. This may be necessary for understanding the context of what was observed and provide meaningful evidence of engagement.)
- **EBHS/CJHS** - 2020-2021 reported that there was inconsistency, some observation times were not discussed with staff members and others were.
- **HMS** - 2020-2021 Observers asked Certificated Staff about what time was good for them to observe.
- **EBHS** - 2020-2021 reported that Observers often came in at the beginning of period with no discussion of what time was best.
- **Elementary 20-minute Observations** - Previously the observer might come at the beginning of the lesson but would stay for a longer period of time; this year most Observers stayed only 20-minutes.
- **Unannounced Arrival Time** - Certificated Staff/Observer should have a conversation about unannounced arrival time, this may or may not be possible if the observation is unannounced.
- **EBHS/CJHS** Observation Time - Time of observation may impact ability to see lessons at CJHS/EBHS due to the change of Block Scheduling. At the moment, this is an unknown of impact on evaluations
- **It was questioned:**
 - If restricting the number of observable Danielson components leads to more highly effective staff ratings?
 - Would new teachers feel like they had more support if less components were scored?
 - How many times were staff scored outside the power components? If highly effective, did teachers receive outside power component score(s)?
 - How many observers scored outside the power components?
 - ***Data will be reviewed by Trudy from 2018-2019 (Last time full year of observations occurred) and 2020-2021 when that data is available (June 2021 or thereabouts)***
 - Support for “power components” for new teachers.
 - Support for all teachers should be rated on ALL components that are seen in an observation.
 - One more year of limited components might be beneficial for new / all teachers, especially for students who have not been in school since March 2020.
 - For Announced Observations - Could the Certificated Staff Member request additional elements - do we add to the pre-questions to create a personalized experience.
 - ***Yes - can add “Is there anything you would like me to look for?” in Pre-Questions so that the observation can be personalized to the Certificated Staff’s Professional Development Plan; the Staff member can request a specific element to be observed.***
- ***For elements that are outside the “Power Elements” they may be scored if evidence is extraordinary:***
 - DEAC feels comfortable with Power Components - Artifacts submitted by Certificated Staff could lead to additional scores in other elements.

- If other elements were scored often then DEAC could consider adding that element.
- **Takeaways:**
 - **Minimum of 20-minutes:** the Observer has freedom to stay for a longer period of time in the lesson - During Meeting this received “Thumbs Up” and Agreement from DEAC; **will incorporate Minimum of 20 minutes for 2021-2022 observations**
 - Pre-conference/Mini-lesson - If observation is **announced**, the Certificated Staff or Observer should ask for a specific portion of the lesson (i.e. small group work - similar to a goal in the Video Protocol observations where teachers write their goals in PDPs then reach out to request specific portion of lesson.)
- **Order of Observations, if Feasible** (this year all Announced Observations were chosen by the DEAC to be first)
 - Need may not be as strong for Fall 2021 as it was for this past Fall.
- **Members Needed:** if interested contact Theresa or Mercedeh at EBEA.TEAT@gmail.com or the EBEA office at ebea575@hotmail.com.

NEXT MEETING: TBD

L. MEMBER BENEFITS REVIEW [MBR] (Chair Margaret Haas) –

- **Health & Safety Issues** - D.Zimbicki meets with Dr. Valeski biweekly to review items as they occur.
- **EBHS Ventilation:**
 - Unit Ventilators (univents) have been assessed and repairs have been occurring since the beginning of April based on the report assessments.
 - G. Schenck did not get the updated report for Dr. Valeski that was expected. D.Zimbicki and Dr. Valeski are working with outside contractors and weekly communication regarding the outstanding issue.
 - All updates and work are slated to be done by the end of August. We will ask NJEA to review.
- Members should continue to check Buyer’s Edge for saving on large purchases and vacations over their summer break.
- **Members Needed:** : if interested contact Peggy at M.Haas@ebnet.org or the EBEA office at ebea575@hotmail.com.

NEXT MEETING: TBD

M. PRIDE/FAST [Partnership Results In Dynamic Education] (Co-Chairs Lindsey Grossman Liguori & JoAnn Peterson) –

L.Liguori reported - We have accomplished many new types of events this year due to the pandemic. There are two additional events open:

- 6/18/21 Splash Bash, Crystal Springs -for invited families with special needs children in the district, grades Pre-K through grade 3. Additional volunteers are welcomed and needed.
- 7/25/21 VFW 5k Race, Heavenly Farms – to support our local Veterans in need.
- Thank you to all the PRIDE Chairs who helped the committee this year.
- Building Reps please reach out to their PRIDE Chairs and building members to begin thinking about events for the 2021-22 school year.

J. Petersen reported - It has been an honor to launch and run the Bear Den for the past few years!

- The Middlesex County Retiree Education Association donated \$200 toward the Bear Den for new items that may need to be purchased (shoe, undergarments, etc.)

NEXT MEETING: TBD

N. PUBLIC RELATIONS/EBEF LIAISON (Secretary Lise Noppenberger) –

- EBEF is working on the 2022 Partners In Excellence Award Dinner and will continue to meet over the summer.

NEXT MEETING: TBD

O. SUPPORT OPERATIONS FACILITIES [SOF] (Chief Building Rep. April Montefusco) –

- Privatization is still a very big concern among our members.

P. SOCIAL AFFAIRS (Chair Colleen Talbot) – Please promote the events with your Social Affairs building chair and colleagues, all registration forms are online.

- Thank you to everyone who attended our virtual events, we plan to put additional events like these on the calendar for next year – especially during the winter months.
- Congratulations to our retirees, please continue to join us at our social events.
- If you have any ideas for events, please contact CTalbot@ebnet.org or the EBEA office.

NEXT MEETING: TBD

Q. SCHOLARSHIP COMMITTEE (Chair Cheryl Willis) – D.Zimbicki and myself attended the Senior Award Ceremony on June 7th and awarded the following:

- EBEA Philanthropic Scholarship Fund – awarded \$600 to Angelina Martinez for (4) years as she pursues a career in education at Rutgers University.
- Shelly Fishman Memorial Scholarship Fund – awarded \$750 to Sarah Levine.

NEXT MEETING: TBD

VI. OLD BUSINESS

A. EBEA EVENTS/OPPORTUNITIES

- **ESP Council Activity: Mac N' Cheese Drive** – Over 1,400 boxes we collected and will be distributed to those in our district who are in need during the summer months.

VII. NEW BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **PRIDE/FAST: Splash Bash** – Friday, June 11th (rain date Friday, June 18th) Our ESP Council is sponsoring this privately invited educational outing for families in our district with special needs children in the district. Volunteers are needed!
- **PRIDE: VFW Post #133 Annual Benefit 5K Run/Walk** – Sunday, July 25th; 9:00am-12:00pm; EB Community Arts Center. Awards ceremony, food and beverages immediately after race. Race shirts distributed while supplies last. Pre-registration is recommended at www.compuscore.com, \$25 on or before 7/17, \$30 after 7/17 **[SHARABLE]**
- **Our only means of communicating with our members, so 'Don't Be Left In The Dark'**: Sign up for our EBEA MailChimp service and stay informed with all that is going on in your

Association and with your PENSION. This is the best way for your Association to communicate with you regarding private, important, and contractual information as well as sharing upcoming happenings in your union. You can also update your MailChimp email address at <http://tiny.cc/EBEAdigital>. Be sure EBEA575@hotmail.com is in your safe sender list! NOTE: District email addresses will be eliminated from the database. **[SHARABLE]**

- **Visit the EBEA Member Events webpage for all SOCIAL registration forms!**
- **Visit the EBEA PRIDE Events webpage for all PRIDE events and to volunteer!**
- **PRIDE: EBEA Bear Necessities Clothing Den** – We will reopen as time permits. Visit our webpage at my-ebea.org/bear-necessities-clothing-den/ for more information and to volunteer.
- Please bookmark the EBEA website www.my-ebea.org. Any suggestions for the website can be directed to our webmaster Janine Mirena at . Our website will have a new look coming in late fall.
- Please “LIKE” the East Brunswick Education Association *Facebook* page, and “Follow” us on Twitter and Instagram.

B. NEA EVENTS/OPPORTUNITIES

- **NEA Center for Social Justice Presents: *Season of Justice 2021*** – June thru August 2021. Transforming Policing Policies for safe & Just Communities, Health & Strong Communities & Schools, Empowering Communities & Schools, Ensuring the Right to Vote for Black, Brown, Native & AAPI Voters.

C. NJEA EVENTS/OPPORTUNITIES

- **NJEA Virtual Summer Leadership** – Saturday, August 7 thru Tuesday, August 10. Registration will begin June 15 and end on July 28 via www.njea.org/slc2021. New EBEA Leaders and members interested in becoming more involved are encouraged to attend.
- **Save-the-Date: NJEA RISE Conference** (Radical Imagination Summit for Educators)– Wednesday, July 14; 9:30am-3:30pm.
- **Save-the-Date: NJEA Conference for Hope & Healing** – Thursday, July 15; 9:00am-3:30pm.
- **[VIRTUAL] NJEA E-Learning**: Visit the NJEA Professional Learning webpage regularly for a variety of webinars for all members at <https://www.njea.org/learning/professional-learning/> as well as the Advocacy Training page at <https://www.njea.org/learning/advocacy-training/>. A list of monthly NJEA supported webinars can also be found on the EBEA Professional Learning page at <https://www.my-ebea.org/professional-development-2/>.
- **[Virtual] NJEA Webinars**: Visit the NJEA Events page for their monthly webinar schedule. Subjects: Degrees Not Debt, Pension, etc.
- **Buyer’s Edge Discounts** – Take advantage of your NJEA membership and use Buyer’s Edge to get the lowest price guaranteed. Group # 3386, Username: 3386, Password: NJEA.
- Please visit NJEA at www.njea.org for Member Benefits, Calendar of Events, Legislative and additional member only information.
- **NJEA Save-the-Dates**: visit www.njea.org for virtual events happening.

D. MCEA EVENTS/OPPORTUNITIES

- **MCEA Scholarship Fundraiser** – Double Good Popcorn, June 7-11 via <https://popup.doublegood.com/s/qydt4858> to contribute to the MCEA Scholarship Fundraiser. **[SHARABLE]**

- Please see calendar of events/registration information for workshops by visiting the MCEA website at www.mceanj.org. MCEA is located at 622 Georges Road in North Brunswick, NJ 08902; (732) 448-0004; unity@mceanj.org; www.mceanj.org

E. NJ DIVISION OF PENSION & BENEFITS:

- **Live Chat Webinar** – General pension-related questions answered in real time. 7/16 10-11AM, 8/16 1-2PM. Space is limited. Registration required.
<https://attendee.gotowebinar.com/rt/2256086123906371085> **[SHARABLE]**

F. EAST BRUNSWICK EDUCATION FOUNDATION

- **Grants:** For more information, visit the EBEF Grants webpage at www.EBEF.org
- Please “LIKE” the East Brunswick Education Foundation *Facebook* page.
- **EBEF Save-the-Dates:** to be updated as items are posted.

G. PLEASE SEND THE FOLLOWING TO EBEA

- **2021-2022 Building Lists** – Please submit building lists to the EBEA office when they are available.
- **Faculty Council Minutes** (with Principal Comments and Attendance) – Requested monthly from ALL meetings. To date received: Bowne Munro (none), Central (none), Chittick (Oct, Jan), Frost (Dec,Mar), Irwin (Oct), Lawrence Brook (Dec-Jan,Mar), Memorial (Oct-Jan), Warnsdorfer (Dec.,Feb.), HMS (Sept, Nov-Dec), CJHS (Sept-Nov,Jan,Mar-Apr), EBHS (Dec-Jan,Mar-Apr).
- **Electronic copies of Principal’s Staff Bulletin** – Requested weekly, please submit building newsletters to the EBEA office when they are available.

H. NEXT REP. COUNCIL MEETING – Wednesday, September 15, 2021. **VIRTUAL** until further notice. As soon as we can get back to in-person meetings, we plan on doing so. We will keep you updated over the Summer. **Only an electronic reminder will be sent. Agenda and Zoom link will be shared to personal email address the night before.**

VIII. FOR THE GOOD OF THE ORDER

- Township of East Brunswick & the Interfaith Clergy Council – Summer Snack Program **[SHAREABLE]**
- Happy retirement to all our retirees and especially to our EBEA Leaders – Anna Braun, Dot Demetor, Janet Fessel, Carole Gross
- Thank you to Executive Committee – Michael Wildermuth, Florence Taliercio, Jenna Lyons and Lise Noppenberger.
- Thank you to EBEA Office Staff – Janine Mirena
- Have a safe, relaxing, enjoyable summer! See you in September!!

IX. ADJOURNMENT – Move to adjourn by J.Lyons and seconded by L.Fitter at 5:46 PM.

Respectfully submitted,
Lise Noppenberger, Secretary

This document is intended for the sole purpose of informing the East Brunswick Education Association membership of business that came before the Representative Council. This document is intended for members only, distribution, copying or editing of this document is strictly prohibited.