

EAST BRUNSWICK EDUCATION ASSOCIATION

 *Heart, Strength & Unity* 

REPRESENTATIVE COUNCIL - MINUTES

DECEMBER 15, 2021

I. CALL TO ORDER: President D.Zimbicki called the meeting to order at 05:15 PM. Prior to the meeting a training was held by T. Hayden, NJEA UniServ, for our association representatives.

A. ATTENDANCE SHEET

MEMBERS PRESENT – Admin: D.Girgenti, **SOF/Transportation:** K. Deignan, **Bowne Munro:** K.Parkinson; **Central:** J.Kroll; **Churchill:** S.Pecesky, M.Talbot; **Frost:** L.Liguori; **Hammarckskjold:** K.Clearwater, L.Fitter, M.Green, C.Gregory, S.Morgen, C.Talbot, S.Turek; **High School:** V.Alimonti, L.Anderson, K.Giambrone, M.Haas, C.Kenney, K.Posluszny, E.Soder, C.Willis, T.Yoselevich; **Irwin:** L.Zaloom; **Lawrence Brook:** M.Shelcusky; **Memorial:** K.Carle

OFFICERS PRESENT: D.Zimbicki, M.Wildermuth, F.Taliercio, J.Lyons, L.Noppenberger

BUILDINGS NOT REPRESENTED: Chittick, Warnsdorfer

B. DISTRIBUTIONS (also available on our website)

- November Rep Council Minutes (via MailChimp to all members)

C. EBEA WEEKLY UPDATE (previously MAILCHIMP COMMUNICATIONS) (members only-register on our website)

- 12/10/21 EBEA Weekly Update – Quarantined Instruction Protocol, Kronos Attendance System, District Restructuring, Teacher Evaluations, Discover Ed Workshops, Prudential Disability Insurance, Social Affairs, NJDP&B Webinars, PRIDE Events, Maximizing Your Membership, NJEA/MCEA Opportunities
- 12/03/21 EBEA Weekly Update – Notification on Quarantined Individuals, Rep Council Minutes, Kronos Attendance System, Discover Ed Workshops, Prudential Insurance, MCEA 2022: The Year of Labor, NJEA REAL Team Six, Social Affairs, NJDP&B Webinars, PRIDE Events, PRIDE Grants, Maximizing Your Membership, NJEA/MCEA Opportunities
- 11/24/21 EBEA Weekly Update – 2021-2026 EBBOE/EBEA Contract, Kronos Attendance System, Discover Ed Workshops, Prudential Insurance, Coat Drive, Social Affairs, NJDP&B Webinars, PRIDE Events, PRIDE Grants, Maximizing Your Membership, NJEA/MCEA Opportunities
- 11/19/21 EBEA Weekly Update – 2021-2026 EBBOE/EBEA Contract, Average Salaries Compared to Past NJ Governors, Kronos Attendance System, Discover Ed Workshops, Prudential Insurance, Bear Wear, Coat Drive, Social Affairs, NJDP&B Webinars, PRIDE Events, PRIDE Grants, Member Benefits, NJEA/MCEA Opportunities, L’Oreal Company Store

D. EBEA BULLETIN BOARD [SHARABLE] – Chief Building Reps can share PDF's and links in their monthly update with members/staff via district email. Not to be shared via Social Media, the Association will share necessary items via MailChimp. Please be sure to display all postings on your EBEA bulletin board. Updates are sent to your buildings EBEA Bulletin Board Steward.

E: 2021-2026 EBBOE/EBEA CONTRACTS

F. EBEF PARTNERS IN EXCELLENCE – The EBEF Grant recipients will be honored through the Ad Journal. As in the past, the Association has always collected to be sure a full-page ad was in the journal congratulating the honorees, the cost is \$600. A decision must be made no later than Feb Rep Council Meeting as to how to support this worthwhile organization.

- M.Wldermuth had a motion to allow EBEA to use funds of \$600 to cover the cost of the ad journal ad rather than each building collect money. Seconded by C.Willis. All members present where in favor, the motion passed unanimously.

G. PRESIDENT UPDATE

- **District Restructuring 2022-2023**

- Current Elementary Schools will be Pre-K through Grade 4.
 - Fourth grade will be self-contained.
 - All teachers will be supplied with the appropriate teaching kits and will not have to share.
- Current Hammarskjold – This will become an upper elementary school and will be grades 5 and 6.
 - Foreign language will be offered every other day for students with all five languages as a choice.
 - Electives will be expanded.
 - Core teachers will teach the following subjects:
 - ILA and Social Studies – same teacher
 - Math and Science – same teacher
- Current Churchill Junior High School – This will become grades 7-9.
 - Seventh grade will be housed in the portable units
 - Block scheduling will be followed for all grades 7-9.
- Current East Brunswick High School – unchanged.
- Professional Development
 - District is looking to provide PD for those teachers making changes
- Teacher changes
 - Teachers should meet with their building principal during the month of December to discuss their desires for next school year.
 - All teacher input will be considered. Dr. Boley indicated they will do their best to ensure people are teaching what they want to teach as they want staff to be happy.
 - All teacher's teaching certificates are being evaluated to check to see what each teacher is qualified to teach.
- Future plans
 - At some point in January principals and Central Administration will meet to discuss teacher input, looking at individual teaching certificates

- Approximately around April the goal is to let staff know where and what each person will be teaching.
 - PD will be provided to prepare for next year.
 - Administration is developing a plan which will provide time for staff to pack rooms.
 - Please understand this is a fluid situation. As new information comes forward, I will be sure to share this with you.
 - A significant number of our staff will experience some change for the next school year.
 - I highly recommend that you do speak with your building principal over the next two weeks to make your “wishes” known for the 2022-2023 school year.
 - Remember, you can only teach a subject for which you hold a NJ Teaching Certificate.
 - Also remember, your signed contract in the district is for a position in which you are qualified.
- **Quarantine Home Instruction Changes** – The district has decided to have all teachers put a link on their Canvas or Google Classroom for live instruction each day. When students are absent, they will then just click on the link and join your classroom. The Executive Order from the Governor demands that “live” or “synchronous” instruction be provided.
 - **Home Instruction** – Grievance was filed, and a legal review is being provided. Please be patient as we work through this process. The formal level response is due back to EBEA by December 10, 2021.
 - **Kronos** – The issue of the digital sign-in is being investigated by our NJEA attorneys. We have filed a “Demand to Bargain” the use and impact of this with the Board of Education. We are waiting for a meeting date. A legal advisory was provided to EBEA and was shared via our EBEA Weekly Email on December 10, 2021.
 - **Elementary Schools** – Instruction from 8:50am to 9:10am -meeting with Dr. Valeski and Danielle Ruggiero on 11-18-2021. Options were provided and each school is working with their building principal to choose the solution that best works for them.
 - **Increased ILA workload** – Entering ten data points for one “On Demand” writing seems time consuming and excessive. An extension was provided for the first marking period. ILA teams should continue this discussion with M. BeCourtney during meetings.
 - **Nurses** – All our district nurses are working hard dealing with COVID and the protocols. Please speak with the nurse if you have questions. Please understand that you may not agree with the decisions, but the nurses are simply following the District protocols for COVID.
 - **EBEA Newsletter** – With the retirement of Bobbi Tu as of January 1, 2022, EBEA is looking for a newsletter chair. The newsletter is going to be distributed four times a year in a much smaller and condensed version due to the weekly EBEA email updates. If you are interested in applying for this position, please send an email to ebea575@hotmail.com with a small essay as to why this is a good fit for you. Applications are due January 10, 2022.
 - **“Start Healing Together”** – EBEA would like to explore interest in starting a local chapter. Start Healing Together is a group dedicated to support educators and staff members experiencing pregnancy loss and infertility. Members will act as liaisons to provide emotional support, inform members of their rights (per association contract, NJFLI, and

FMLA), and guide them to helpful resources (www.starthealingtogether.com). We will survey staff to see if there is interest.

- **EBEA Building Based Meetings(10-Minute Meeting)** – It is essential to have meetings with your staff each month, preferably following the Rep Council meetings. You should determine the items to share with your building and do one of the following: a brief 10-minute meeting, a zoom meeting, an email from chief building rep with highlights. In all cases, these meetings and emails are for members only!!! If you need a list of the potential members from your building, please contact the EBEA office.
- **Child Nutrition Stipends** – We are waiting for the final audit to be presented to the District before the stipend can be awarded to our child nutrition staff. I am working closely with Joe Crotchfelt on this and once we have the audit, the paperwork will be generated to provide those eligible child nutrition staff with the “stipend/bonus” for meals served.
- **Prudential Disability Open Enrollment** – November 4, 2021 through January 8, 2022. Check previous MailChimps for more information.
- **Bear Necessities Clothing Den** – The Bear Necessities Clothing Den is seeking volunteers and donations. Gently used children’s clothing can be dropped off at the EBEA office. If you can assist throughout the year, please sign up using this link - <https://www.signupgenius.com/go/8050e48a5a82da3fa7-ebps>
- **IMPORTANT** – If you are at all symptomatic in any way, STAY HOME!!! Staff and students will be required to either provide a negative COVID test or stay home for 14 days until they can return under the new NJ Department of Health guidelines.

II. APPROVAL OF MINUTES – As per the EBEA constitution, copies of the November Rep. Council minutes were distributed for review. C.Talbot motioned to accept the minutes, seconded by P.Haas. The motion passed unanimously.

III. TREASURER’S REPORT (EBEA Treasurer Jenna Lyons) – J.Lyons distributed the November financial report and discussed the status of accounts.

IV. MEMBERSHIP REPORT (Chair C. Gregory) Carolyn reported the status of our membership includes 800 certified staff members, 383 support staff members, 25 members on unpaid leave of absence, 143 potential members, for a total of 1351 in the bargaining unit. Reps. are reminded of the following:

- C.Gregory will continue to recruit and welcome new staff members via email, and then email their chief building reps. for assistance.
- Please personally reach out to the potential members from your building. Remember, the law states that membership must maintain a specific percentage. If we fall below that percentage, we lose our RIGHT to bargain and management can impose their own contract. That means no negotiations! Membership MATTERS!
- Members should also visit the NJEA website (www.njea.org) for valuable information, discount programs and monthly web giveaways. Members will need their pin (on NJEA card) and their password (usually the last four digits of social security number) to log in to both websites.
- Members were also encouraged to visit the NEA website (www.nea.org) for additional information and opportunities.

V. COMMITTEE REPORTS

A. CONSTITUTION & BYLAWS (Vice President Michael Wildermuth) – Nothing to report at this time.

B. NEWSLETTER (Editor Bobbi Tu) – D.Zimbicki reported that the Winter Issue is in production and will be out by the end of January.

- With the retirement of Bobbi Tu as of January 1, 2022, EBEA is looking for a newsletter chair. The newsletter is going to be distributed four times a year in a much smaller and condensed version due to the weekly EBEA email updates. If you are interested in applying for this position, please send an email to ebea575@hotmail.com with a small essay as to why this is a good fit for you. Applications are due January 10, 2022.
- Information for future issues and announcements may be emailed to the Association at EBEA575@hotmail.com.
- The newsletter will also be available on the EBEA website under Events/Publications.

C. P.R.&R./GRIEVANCE (Chair Leslie Anderson)

- DCRP -hearing will be at the end of December
- Virtual Home Instruction (Non-COVID related) – at formal level
- Elementary 8:50am with students, causing instruction – resolved
- Kronos Digital – EBEA filed a Demand to Bargain
- Seventh Teaching period at EBHS – resolved
- District Restructuring - monitoring
- **MEMBERS NEEDED:** from the Elementary level to join our committee.
- Please send all concerns or questions regarding Grievances to the EBEA office at EBEA575@hotmail.com.

D. EDUCATIONAL SUPPORT PROFESSIONAL COUNCIL [ESP] (Chair- M.Helmold & F. Taliercio) –In the absence of M.Helmold D. Zimbicki and F. Taliercio reported:

- **NJEA ESP Conference** – will be held February 24-25, 2022. All ESP Council members are encouraged to attend.
- **Coat Drive** – the ESP Council collected approximately 181 brand new coats this season. Thank you to everyone who supported this drive! The first batch of donated coats will go to the Bear Den, another to Lunch Break in Red Bank, Catholic Charities and Aldersgate Outreach Community Center in East Brunswick. We also handed out over 35 coats to students in our schools that were in need.
- Please send all concerns or questions regarding the ESP Council to EBEA.ESP@gmail.com.

NEXT MEETING: 2/7/22

E. ELEMENTARY SCHOOL COUNCIL [ESC] (Co-Chairs Kelly Carle & Jenna Lyons) – ESC met on December 2 and discussed the following:

- **Quarantine Instruction** – most of the discussion focused on students who are on QI, the method of notification about students, how much work we are preparing for them at one time, and what the procedure is when a child is on QI. A lot of what was discussed ended up negated by N.Tibbetts' email from 12/10 and the change in policy for all absent students.

- **Curriculum Meetings** – concerns regarding inconsistencies for curriculum meetings were also discussed. Some PD and after school workshops are offered in person, others are not. Sometimes it's different grade to grade with the same supervisor.
- **Grade Level Meetings** – the committee brought up concerns about missing preps for GLM. All buildings report GLMs have been held during common preps, a practice going back 20+ years. Some buildings have worked out different schedules with principals to accommodate different needs. Contract language does say it can be at a mutually agreed upon time; buildings/grade levels are encouraged to speak with principals if they are losing too much prep time. Reminder that every teacher should be getting 220 minutes of prep time per week.
- Please send all concerns or questions regarding the ESC to EBEA.ESC@gmail.com.

NEXT MEETING: 1/6/22 virtual

F. GOVERNMENT RELATIONS [GR] (Chair Christopher Finnegan) – In the absence of C.Finnegan, L.Noppenberger reported:

- Redistricting is under way. More information will be made available as it arises.
- A bill to eliminate edTPA looks likely to die in committee during the current lame duck session and will need to be reintroduced in the next session. Members should contact their state representatives to urge them to sponsor this legislation.
- The last MCEA Legislative Action team meeting was held on Thursday 12/9. The next event is scheduled for 1/5/22 and will feature opportunities to meet with newly sworn in members of the legislature.
- Please send all concerns or questions regarding Government Relations to EBEA.GR@gmail.com.

G. DISTRICT WIDE COUNCIL [DWC] (Michael Wildermuth) – the committee met on December 9th in a hybrid format and discuss the following:

- **Hardware Availability** – The committee expressed concern that despite assurances at the October meeting of communication from principals to staff about the availability of computer hardware for classroom use, such messages have not been seen. An email was sent out from noreply@ebnet.org on 12/10 urging you to reach out to support@ebnet.org for help. **PLEASE** take advantage of this if you have hardware needs.
- **Block scheduling & Student Attendance** – The District is waiting for data first. Expect changes, if any, to be implemented for the 2022-23 school year. If teaching members have suggestions, express them through their principals.
- **Hammarskjold Sidewalk Flooding** – D.Ruggiero related concerns to B.Giuliana and J.Schenk. There is no immediate plan to fix this facility problem. Clean up crews will prioritize this spot for ice melt in the meantime.
- **Split Screen Training** – An email was sent out on 12/10 to all staff to help with this. If you need more training, reach out at support@ebnet.org. **MEMBERS SHOULD ABSOLUTELY USE THEIR OFFERING FOR EXTRA SUPPORT.**
- **Non-absorbing Brown Paper Towels** – It was suggested that this was only the case in Lawrence Brook and an order was put in for better towels by J.Schenk on Mon/Tues 12/6 or 12/7. **If you need better paper towels for cleanups, reach out to your head custodian.** If you are told that there are none available, email me ASAP at mwildermuth@ebnet.org.

- **Substitute Teacher Update** – The District feels that the lack of substitutes is a result of economic and personal safety forces beyond our control. Our pay (\$105/day) is competitive with surrounding districts and as a result there is no plan to increase pay. The contract with ESS will also not be scrutinized until we have data for more “normal” circumstances.

NEXT MEETING:1/11/22

H. CONTRACT WRITING PROPOSAL – (Chair D.Zimbicki) – Nothing to report at this time.

I. NEGOTIATIONS/ACTION TEAM (Chair D.Zimbicki) – Nothing to report at this time.

J. NOMINATIONS ELECTIONS (Chair K.Posluszny)

- If you would like to join the elections committee, we are definitely looking for new members. Please let Karen or Dana know if you are interested.
- Please send all concerns or questions regarding Nominations/Elections to EBEA.Nominations.Elections@gmail.com.

K. TEACHER EVALUATION ADVISORY COUNCIL [TEAC] (Co-Chairs Theresa Yoselevich & Mercedeh Sampson) – T.Yoselevich reported on the following:

TEAC met on Wednesday 12/8/21

- Evaluations seem to be going fairly smoothly.
- Reminder that evaluations this year are NOT just focusing on last year’s power components in Danielson:
 - twenty minutes of in-person observation does not offer much time to demonstrate all components of the Danielson model.
 - encourage colleagues that they can bring in evidence to post conferences to demonstrate any component.
 - dialogue on training our members on “how to handle receiving a 2”.
 - many staff members think a “2” is an okay number to receive.
 - if a staff member receives a 2, he/she needs to demonstrate an active role in remediating the concern in his/her approach to teaching.
 - send an email to admin about what you are trying in class to improve and how it is going.
 - invite an admin in when you feel that you have improved to see for themselves and concern is demonstrated in that particular lesson.
 - NJEA held a virtual meeting in “How To Prepare For Your Post Conference” back in November...once the NJEA has uploaded this onto their website, we will include link in EBEA website and in Evaluate It notebook for new staff members.
- Discussion ensued regarding latest report/study out that this new evaluation system over the past 10 years has NOT improved student performance.
 - suggested that we advocate on this concern and start conversation with DEAC to consider creating our own model for evaluation at EBPS.
 - MCEA is determining arenas for advocacy...it will be suggested that evaluation be one of the areas to join in unity for change.

- **Members Needed:** if interested contact Theresa or Mercedeh at EBEA.TEAT@gmail.com or the EBEA office at ebea575@hotmail.com.

NEXT MEETING: 1/5/22 (virtual)

L. MEMBER BENEFITS REVIEW [MBR] (Chair Margaret Haas) –

- If there are concerns about your building or classroom, please bring the issue to the head custodian, then if not resolved, to the Faculty Council so it can be addressed. If the issue is still unresolved, please contact the chief building rep so it can be forwarded to the health and safety committee and the EBEA office.
- If there are issues that are the responsibility of Aramark, please record them in the red spiral notebook or binder in the main office.
- The New Jersey Division of Pensions & Benefits provides seminars and webinars of interest to members at all stages of their careers. Topics include Retirement Planning, PERS/TPAF Retirement Estimates, PERS/TPAF Pension Options, Submitting an MBOS Retirement Application, and Understanding your Pension Benefits. <https://www.state.nj.us/treasury/pensions/member-training>
- Every member is entitled to a FREE NEA Complimentary Life Insurance policy for \$1,000. See the website or EBEA weekly update for more information.
- NJEA/Prudential Disability Insurance has a special open enrollment period that started November 4th. Disability Income and Critical Illness Insurance, issued by Prudential makes it easy to help protect your paycheck. It's affordable and coverage is guaranteed, with no health questions required—but only during this special open enrollment from November 4, 2021 thru January 8, 2022.
- Check the EBEA weekly updates for ways to use your membership to save hundreds and sometimes thousands of dollars especially during the holiday season.
- Finally, and most importantly, many of our members are experiencing elevated levels of stress and anxiety this year. Dana sent an email to all staff as well as including information in the weekly update about resources for members and our families. Please reach out for any assistance you may need. Remember "It's OK to not be Ok." We encourage our students to ask for help when they need it, please try to do the same for yourself and your family.
- **Members Needed:** : if interested contact Peggy at M.Haas@ebnet.org or the EBEA office at ebea575@hotmail.com.

NEXT MEETING: TBD

M. PRIDE/FAST [Partnership Results In Dynamic Education] (Chair Lindsay Liguori) / [Families And Schools Together] (Stephanie Morgen) –

PRIDE/FAST: L. Liguori reported –

- We had great success at the Holiday of Lights event providing cookies, hot chocolate, and reusable hot/cold cups to the community. Thank you to all who took the time to volunteer.
- EBEA partnered with the East Brunswick Department of Parks and Recreation to host a virtual "gingerbread house" decorating contest. PRIDE supplied over 100 gingerbread houses for families to complete at home, pictures are to be submitted by 12/23/21 to win our sponsored raffle basket!

- December 10th was the last day to apply for PRIDE and FAST grants. Thank you to all who applied! There are new, creative, and engaging events ahead! We encourage you to begin brainstorming ideas for PRIDE grants for next school year.

BEAR NECESSITIES DEN: S. Morgen reported –

- A huge thank you to those that brought donations to the Ria Mar last week!
- The coat drive also brought in over 180 coats that we began to sort through for our students.
- Many new donations have been coming in along with new faces assisting at the den since our last outreach. The next opening is tomorrow, 12/16/21.

N. PUBLIC RELATIONS/EBEF LIAISON (Secretary Lise Noppenberger) –

- The EBEF held their Barnes & Noble Bookfair over three days (12/11/21-12/13/21). And customers received a lovely EBEF tote to carry their books! Thank you to everyone who supported this fundraiser.
- EBEF is excited for the return of their annual Partner In Excellence & Alumni Hall of Fame Dinner on April 5, 2022.
- EBEA will be spotlighting PRIDE & FAST grants, please share any information and pictures about your events with LNoppenberger@ebnet.org

O. SUPPORT OPERATIONS FACILITIES [SOF] (Chief Building Rep. K.Deignen) –

- Concerns over COVID cases not being reported from the SOF building
- Concerns about the high number of COVID cases in the SOF office and transportation – deep cleaning has been requested
- Maintenance department expressed concerns over lack of communication regarding snow removal procedures for this year. Equipment and markings are present at district buildings but nothing has been expressed to the EBPS Maintenance Department. D.Zimbicki has reached out to Dr. Valeski and B. Giuliana and is waiting on further information.

P. SOCIAL AFFAIRS (Chair Colleen Talbot) – Please promote the events with your Social Affairs building chair and colleagues, all registration forms are online.

- Thank you to the building reps who promoted our Winter Wonderland. We are happy to report that nearly 80 members attended.
- Looking ahead to the cold winter, we will host a virtual Bingo on Friday, January 28 at 6:30. Family members are welcome to participate. Please register each player so we can include the correct number of boards and markers. Prizes will be awarded to winners of each game. Best of all, the event is FREE. Please sign up as soon as possible. <https://ebea-2022-bingo.eventbrite.com>
- Please mark your calendars for the long-awaited District Retirement Celebration on June 8 at the Estate at Farrington. And keep your eye out for our Day at the Horse Track (Monmouth Horse Track, Ocean Port), we hope to see you there this year!
- If you have any ideas for events, please contact EBEA.Social@gmail.com or the EBEA office.

Q. SCHOLARSHIP COMMITTEE (Chair Cheryl Willis) –

- Fundraisers and donations to our three scholarship funds were made as follows:
 - EBEA Philanthropic Fund: \$180 from the Winter Wonderland 50/50, \$100 from an HMS member, \$100 from an HMS member, \$47.71 Panera Bread Dine to Donate, \$50 from a past award recipient
 - Shelli Fishman Memorial Fund: \$75 from a retiree, \$100 in memory of Mike & Sharon Marosy
 - Lucy Bortono Memorial Fund: \$200 Middlesex County Retired Educators Association
- Thank you to all who participated and supported these events.

VI. OLD BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **COAT DRIVE:** Our Directory of Support Staff Florence Taliencia, with the help of the ESP Council collected over (120) NEW coats during the period of November 8th through December 3rd. Coats were used to support the EBEA Bear Necessities Den as well as Catholic Charities of East Brunswick, The Crisis Center (Aldersgate Community Outreach Center) of East Brunswick and LunchBreak of Red Bank.
- **SOCIAL:** *Winter Wonderland Extravaganza* was held on Thursday, December 9th at the Ria Mar in South River with over (60) EBEA members enjoying the first live dinner social in over a year and a half. Donations of new undergarments were collected for the EBEA Bear Den and a 50/50 to support the EBEA Philanthropic Scholarship Fund.
- **PRIDE:** *Holiday Lighting Celebration* – Our EBEA PRIDE members helped EB residents commemorate the EB Township Holiday Lighting Celebration on Sunday, November 28th with hot cocoa and cookies. Our promotional item was a reusable insulated “coffee cup” for guests to use for their cocoa. Weather cooperated and a great time was enjoyed by all. Thank you to our volunteers for making this event a success!
- **PRIDE:** *EB Township Gingerbread House Contest* – Once again EBEA PRIDE sponsored this 2nd annual event with 136 gingerbread house kits for the youngest residents of East Brunswick. Kits were available at the EB Recreation office starting November 29th and sold out by November 30th!

VII. NEW BUSINESS

A. EBEA EVENTS/OPPORTUNITIES (www.my-ebea.org for more information)

- **POSITION VACANCY:** *EBEA Newsletter Editor*, February 1 through June 30, 2022. Interested applicants should write an essay as to why they feel they would be a good quality candidate for this position. Essays are to be sent to EBEA575@hotmail.com by the deadline date of 1/10/22.
- **SOCIAL:** *Family BINGO Night*, Friday, January 28, 6:30-7:30pm, Virtually. Register at <https://ebea-2022-bingo-eventbrite.com> by 1/21/22. **[SHARABLE]**
- **PRIDE:** *Together We Laugh to Raise Awareness*, Friday, February 18, 5:30-8:00pm, Stress Factory, New Brunswick. More information is coming soon! **[SHARABLE]**
- **‘Don’t Be Left In The Dark’:** Sign up for our EBEA MailChimp service and stay informed with all that is going on in your Association and with your PENSION. Registration is required with a PERSONAL email address at <http://tiny.cc/EBEAdigital>. Also, be sure

EBEA575@hotmail.com is in your safe sender list! **NOTE:** District email addresses will be eliminated from the database. **[SHARABLE]**

- **VISIT THE EBEA MEMBER EVENTS WEBPAGE FOR ALL SOCIAL REGISTRATION FORMS!** • **VISIT THE EBEA PRIDE EVENTS WEBPAGE FOR ALL PRIDE EVENTS AND TO VOLUNTEER!** • PRIDE: *EBEA Bear Necessities Clothing Den* – We are open once again! Members may visit our webpage at my-ebea.org/bear-necessities-clothing-den/ for more information and to volunteer.
- Please bookmark the EBEA website www.my-ebea.org. Any suggestions for the website can be directed to webmaster@my-ebea.org.
- Please “LIKE” the East Brunswick Education Association *Facebook* page, and “Follow” us on Twitter and Instagram.

B. NJEA EVENTS/OPPORTUNITIES

- **WORKSHOP:** *Building A Family [Virtual]* – December 9 @ 7:00PM Supporting Members Through Pregnancy Loss; January 20 @ 7:00PM Helping Members Navigate the IVF Process; March 31 @ 7:00PM Hearing Members’ Stories about Adoption & Fostering. To register, visit www.njea.org/familysupport
- **CONFERENCE:** *ESP Conference* – February 4-6, 2022; Hilton East Brunswick. Interested EBEA ESP Leadership and Committee Members should contact the EBEA office to register. A registration fee to EBEA to hold your place will be required. Deadline 1/4/22.
- **CONFERENCE:** *Winter Leadership (Central)* – April 1-2, 2022; Hilton East Brunswick. Interested EBEA Leadership should contact the EBEA office to register.
- **CONFERENCE:** *Equity Alliance Conference & HCR Celebration* – January 14-15, 2022; Hard Rock Hotel & Casino, Atlantic City. Register @ www.njea.org/eac, deadline 12/15/21. **[SHARABLE]**
- **[VIRTUAL] NJEA Webinars:** Visit the NJEA Events page for their monthly webinar schedule. Subjects: Degrees Not Debt, Pension, etc. **[SHARABLE]**
- Visit: <https://www.njea.org/events/category/njea/>
- **Buyer’s Edge Discounts** – Take advantage of your NJEA membership and use Buyer’s Edge to get the lowest price guaranteed. Group # 3386, Username: 3386, Password: NJEA.
- Please visit NJEA at www.njea.org for Member Benefits, Calendar of Events, Legislative and additional member only information. **[SHARABLE]**
- **NJEA Save-the-Dates:** FAST Showcase 3/5; Higher Ed Conf. 4/8-9; Preservice Conf. 4/9; Exceptional Children Conf. 4/30; Early Career Conf. 4/30-5/1; Members of Color Conf. 5/6-7; LGBTQ+ Conf. 6/3-4; R.I.S.E Conf. 7/13; Conf. on Hope & Healing 7/14; Summer Leadership 8/6-12

C. MCEA EVENTS/OPPORTUNITIES

- **CONFERENCE:** *MCEA Joint Overnight Conference* – February 25-26, 2022; Ocean Place Resort, Long Branch. Registration is required before 1/7/21 NO EXCEPTIONS. To start your registration process, <https://forms.gle/M6isDTnR75T4aLgP6>. A refundable registration fee of \$200 is required to complete your registration. **[SHARABLE]**
- Please see calendar of events/registration information for workshops by visiting the MCEA website at www.mceanj.org. MCEA is located at 622 Georges Road in North Brunswick, NJ 08902; (732) 448-0004; unity@mceanj.org

D. EAST BRUNSWICK EDUCATION FOUNDATION

- Partner in Excellence Dinner – Tuesday, April 5, 2022; Pines Manor, Edison. Honoring Dr. Trudy Atkins, Anna Braun and Lisa Citron and to David P. Lonski, Esq. And inductees into the Alumni Hall of Fame, FDA Commissioner Dr. Scott Gottlieb and Olympian Sam Mattis. More information coming soon!
- Grants: For more information, visit the EBEF Grants webpage at www.EBEF.org.
- Please “LIKE” the East Brunswick Education Foundation *Facebook* page.
- **EBEF Save-the-Dates:** to be updated as items are posted.

E. PLEASE SEND THE FOLLOWING TO EBEA

- **2021-2022 Building Lists** – Please submit building lists to the EBEA office when they are available. **Needed from:** Bowne Munro, Chittick, Lawrence Brook, Memorial, Warnsdorfer.
- **Faculty Council Minutes** (with Principal Comments and Attendance) – Requested monthly from ALL meetings. **Minutes received:** Bowne Munro [none], Central [Oct,Nov], Chittick [Oct,Nov], Frost[Sept], Irwin [Oct,Nov], Lawrence Brook [Sept,Oct], Memorial [Oct,Nov], Warnsdorfer [none], HMS [Oct,Nov], CJHS [Oct,Dec], EBHS [Oct,Nov].
- **Faculty Meeting lists needed from:** Bowne Munro, Chittick, Lawrence Brook, Memorial.
- **Building Social Affairs contact needed from:** Bowne Munro, Central, Chittick, Frost, Lawrence Brook, Memorial, Warnsdorfer, HMS.
- Electronic copies of Principal’s Staff Bulletin – Requested weekly, please submit building newsletters to the EBEA office when they are available.

F. NEXT REP. COUNCIL MEETING – Wednesday, January 12, 2022 via **ZOOM**.

Please follow email reminder directions for RSVP link and location. **Only an electronic reminder will be sent.**

VIII. FOR THE GOOD OF THE ORDER

- Congratulations and good luck to Bobbi Tu, EBEA Newsletter chair and CJHS Librarian on her retirement January 1, 2022. Bobbi will be finishing out the Winter issue of the EBEA Newsletter for us in January as her final act. We look forward to seeing Bobbi at our social events!
- Have a wonderful winter break!

IX. ADJOURNMENT – Move to adjourn by C.Willis and seconded by C.Gregory at 06:53 PM.

Respectfully submitted,
Lise Noppenberger, Secretary

This document is intended for the sole purpose of informing the East Brunswick Education Association membership of business that came before the Representative Council. This document is intended for members only, distribution, copying or editing of this document is strictly prohibited.